

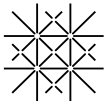
This translation has been provided for your better understanding of the Contract of Employment which is in German. This is not a legal document and makes no claim of completeness.

Contract of Employment

Based on the Statutes of the University, the University of Basel agrees on the following Terms of Employment with

Name	Date of birth
Address	Personnel No / Identifying No

Employee Group	Assistants
Job title	PhD Student or PostDoc
Duties and Responsibilities	Details can be found in the job description
Department and Division	Biozentrum, Division of.....
Place of Work	Basel
Commencement of Contract	XX.XX.XXXX
Duration of Employment	The Contract of Employment is valid for 1 year and will end at the latest on the XX.XX.XXXX at which time this contract will expire without notice of termination. The maximum duration of employment is 4 years for PhD students and 6 years for postdocs.
Working Hours/ Percentage of fulltime	42 hours per week (full time employment: 100%)
Salary	The annual salary corresponds to the salary class...../level..... being CHF..... plus any Family and Maintenance Allowance, should you be eligible. This will be paid in 12 monthly installments of CHF..... (gross) directly into your nominated Swiss bank or post account. Changes in salary due to cost of living and salary level adjustments as well as any change in allowances will be applied in the salary statement without an official adjustment of the contract.
Deductions from Salary	Deductions will be made for the compulsory Swiss Social Insurance, non-occupational accident insurance premiums (if working more than 8 hours per week), withholding tax (when applicable) as well as the Pension Fund contributions according to the Pension Fund regulations. Changes in the above mentioned deductions from the salary will be applied in the salary statement without an official adjustment of the contract.
Pension Fund	The Pension Fund (2 nd Pillar) is in accordance with the Pension Fund Regulations for fixed term and temporary employees. Changes in the Pension Fund regulations take effect without an official adjustment of the Contract of Employment.



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Holidays	Holiday entitlement is 5 weeks of paid holiday leave per calendar year. At least two weeks of holidays are to be taken together.
Probation Period	The first three months of employment are considered a probation period, during which time both parties can terminate the Contract of Employment having given seven days' notice in writing.
Period of Notice	<p>The Contract of Employment can be terminated in writing by either of the parties at the end of a month with a notice period of one month in the first year of employment and 3 months from the second year of employment.</p> <p>This period of notice becomes valid after the probation period has ended.</p>
Confidentiality	The employee is bound by strict confidentiality in matters arising in connection with their professional duties and responsibilities, and which due to their nature or according to particular regulations should not be disclosed. This remains binding even after employment ceases at the University.
Intellectual Property	The rights to intellectual property, which has been acquired during employment, are subject to the University's ordinance the „Ordnung über Nebentätigkeiten, Vereinbarungen mit Dritten und die Verwertung von geistigem Eigentum im Rahmen der universitären Tätigkeit“. (Loosely translated: Ordinance regarding a second form of employment, agreements with third parties and the use of intellectual property while carrying out professional activities at the University”).
Matriculation	The matriculation at a University is mandatory.
Caveat	Should a residence permit or a border-crossing permit not be issued or extended, the Contract of Employment becomes invalid or ends with the expiry of the permit.

Particulars

The Statutes of the University are in its valid version an integral part of the Contract of Employment. With their signature, the employee acknowledges and agrees with the Contract of Employment and the ordinances and regulations of the University of Basel.

Basel,

Encl.

A – Z Information for New Staff